AWARD RATES

FOR COMMUNITY & DISABILITY WORKERS

JULY 2026 PAY INCREASE FOR THE SCHADS AWARD

AUSTRALIAN SERVICES UNION
NSW & ACT SERVICES

dswconnect
Disability Support Worker Network Powered by the ASU

Pay rises are won by union members and only union members receive advice and support at work.
Join your union to protect and enhance your conditions at work.

SCHADS Award	Full Time and Part Time Rates			Casual Rates		
	Weekday	Saturday	Sunday	Weekday	Saturday	Sunday
Level 1	The Fair Work Commission has proposed significant changes to clarify that **no frontline worker should be at Level 1.** *If this is you* ***contact the union immediately.*** Call the ASU on **(02) 9310 4000** or email **help@asu.org.au**					
Level 2.1	$36.22	$54.33	$72.44	$45.28	$63.39	$81.50
Level 2.2	$37.36	$56.04	$74.72	$46.70	$65.38	$84.06
Level 2.3	$38.50	$57.75	$77.00	$48.13	$67.38	$86.63
Level 2.4	$39.53	$59.30	$79.06	$49.41	$69.18	$88.94
Level 3.1	$40.49	$60.74	$80.98	$50.61	$70.86	$91.10
Level 3.2	$41.66	$62.49	$83.32	$52.08	$72.91	$93.74
Level 3.3	$42.55	$63.83	$85.10	$53.19	$74.46	$95.74
Level 3.4	$43.42	$65.13	$86.84	$54.28	$75.99	$97.70
Level 4.1	$46.70	$70.05	$93.40	$58.38	$81.73	$105.08
Level 4.2	$47.92	$71.88	$95.84	$59.90	$83.86	$107.82
Level 4.3	$49.16	$73.74	$98.32	$61.45	$86.03	$110.61
Level 4.4	$50.25	$75.38	$100.50	$62.81	$87.94	$113.06
Level 5.1	$53.43	$80.15	$106.86	$66.79	$93.50	$120.22
Level 5.2	$54.58	$81.87	$109.16	$68.23	$95.52	$122.81
Level 5.3	$55.85	$83.78	$111.70	$69.81	$97.74	$125.66
Level 6.1	$58.37	$87.56	$116.74	$72.96	$102.15	$131.33
Level 6.2	$59.66	$89.49	$119.32	$74.58	$104.41	$134.24
Level 6.3	$60.95	$91.43	$121.90	$76.19	$106.66	$137.14
Level 7.1	$63.13	$94.70	$126.26	$78.91	$110.48	$142.04
Level 7.2	$64.46	$96.69	$128.92	$80.58	$112.81	$145.04
Level 7.3	$65.77	$98.66	$131.54	$82.21	$115.10	$147.98
Level 8.1	$68.49	$102.74	$136.98	$85.61	$119.86	$154.10
Level 8.2	$69.84	$104.76	$139.68	$87.30	$122.22	$157.14
Level 8.3	$71.19	$106.79	$142.38	$88.99	$124.58	$160.18

These rates are in line with the Fair Work Ombudsman Pay Guide released June 24, 2026.

Authorised by Angus McFarland, Secretary, Australian Services Union NSW & ACT (Services) Branch.

OTHER RATES

FOR COMMUNITY & DISABILITY WORKERS

JULY 2026 PAY INCREASE FOR THE SCHADS AWARD

SCHADS Award	Full Time and Part Time Rates			Casual Rates		
	Public Holiday	Afternoon Shift	Night Shift	Public Holiday	Afternoon Shift	Night Shift
Level 2.1	$90.55	$40.75	$41.65	$99.61	$49.80	$50.71
Level 2.2	$93.40	$42.03	$42.96	$102.74	$51.37	$52.30
Level 2.3	$96.25	$43.31	$44.28	$105.88	$52.94	$53.90
Level 2.4	$98.83	$44.47	$45.46	$108.71	$54.35	$55.34
Level 3.1	$101.23	$45.55	$46.56	$111.35	$55.67	$56.69
Level 3.2	$104.15	$46.87	$47.91	$114.57	$57.28	$58.32
Level 3.3	$106.38	$47.87	$48.93	$117.01	$58.51	$59.57
Level 3.4	$108.55	$48.85	$49.93	$119.41	$59.70	$60.79
Level 4.1	$116.75	$52.54	$53.71	$128.43	$64.21	$65.38
Level 4.2	$119.80	$53.91	$55.11	$131.78	$65.89	$67.09
Level 4.3	$122.90	$55.31	$56.53	$135.19	$67.60	$68.82
Level 4.4	$125.63	$56.53	$57.79	$138.19	$69.09	$70.35
Level 5.1	$133.58	$60.11	$61.44	$146.93	$73.47	$74.80
Level 5.2	$136.45	$61.40	$62.77	$150.10	$75.05	$76.41
Level 5.3	$139.63	$62.83	$64.23	$153.59	$76.79	$78.19
Level 6.1	$145.93	$65.67	$67.13	$160.52	$80.26	$81.72
Level 6.2	$149.15	$67.12	$68.61	$164.07	$82.03	$83.52
Level 6.3	$152.38	$68.57	$70.09	$167.61	$83.81	$85.33
Level 7.1	$157.83	$71.02	$72.60	$173.61	$86.80	$88.38
Level 7.2	$161.15	$72.52	$74.13	$177.27	$88.63	$90.24
Level 7.3	$164.43	$73.99	$75.64	$180.87	$90.43	$92.08
Level 8.1	$171.23	$77.05	$78.76	$188.35	$94.17	$95.89
Level 8.2	$174.60	$78.57	$80.32	$192.06	$96.03	$97.78
Level 8.3	$177.98	$80.09	$81.87	$195.77	$97.89	$99.67

If you're unsure about your pay, or other entitlements, contact our member only hotline on **(02) 9310 4000** or email **help@asu.org.au**

ALLOWANCES

Allowance Descriptions	Rate	Per Unit
On call allowance (MON-FRI)	$25.66	Per 24hr or part thereof
On call allowance (WEEKENDS OR PUBLIC HOLS)	$50.81	Per 24hr or part thereof
Broken shift (1 UNPAID BREAK)	$21.81	Per broken shift
Broken shift (2 UNPAID BREAKS)	$28.87	Per broken shift
First aid allowance (FULL TIME)	$21.43	Per week
Sleepover allowance	$62.87	Per sleepover shift
Vehicle allowance	$1.01	Per kilometre

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